

Senior Pastor: Pine City Free Church

Position: Senior Pastor

Job Status: Salaried

Accountable to: Board of Elders

Qualifications

Spiritual and Personal

- ⇒ Have a vital growing relationship with Jesus Christ and exhibit a Christ-centered life
- ⇒ Self-motivated and well-ordered in his personal life
- ⇒ Testimony must transparently represent a mature faith
- ⇒ Humble and quick to acknowledge his wrongs
- ⇒ Boldness to hold members accountable when necessary
- ⇒ Deep compassion for the lost and burden for the community
- ⇒ Possess the following characteristics
 - Evidence in his life of the requirements for elder found in 1 Tim 3:1-7 and Titus 1:6-9
 - Evidence of the fruit of the Spirit as found in Gal 5:22-23
 - Evidence of Christ-life attitude as found in Philippians 2:5-9

Ministerial and Professional

- ⇒ Support the Statement of Faith and Mission of Pine City Evangelical Free Church
- ⇒ Ability to recruit, train, encourage, motivate and equip others for the Lord's work
- ⇒ Effective communicator
- ⇒ Possess a passion for teaching the Bible
- ⇒ Ability to work cooperatively with the Board of Elders
- ⇒ Have evidence of a shepherd's heart

Education and Experience

- ⇒ A bachelor's degree in a related field is required, graduate degree preferred
- ⇒ Minimum of Associate Pastor experience

Responsibilities

Preaching

The Senior Pastor is responsible for proclaiming God's Word at church services and shall consider the pulpit ministry his highest priority. He shall spend the necessary time in study and prayer to preach with accuracy, in a manner easily understood, with the goal of compelling listeners to action. Messages will always be directly tied to a scriptural text.

Mission and Vision

The Senior pastor will be the chief spokesman for the values, mission and vision of Pine City with staff and congregation. He will work regularly with the Elder Board to identify ministry priorities which will move the church closer to our vision and mission. The Senior Pastor will regularly bring these issues to the Elder Board for discussion and evaluation.

Leadership

The Senior Pastor's leadership responsibility will be that of motivating staff and key ministry volunteers in their ministries. He will be responsible to see that strategic initiatives and strategies developed by the church leadership are carried out with excellence and in accordance with our mission and vision.

Pastoral Care

As a shepherd, the Senior Pastor will lead by instruction, prayer and godly example. He is responsible to ensure that the spiritual needs of the congregation can be provided for through various ministries of Pine City. In conjunction with staff, elders, and deacons, he will ensure that spiritual care is provided for to those who are in personal crisis and he will oversee the pastoral functions of administering the Lord's Supper, baptisms, weddings, funerals and child dedications.

Compensation

Compensation consists of a competitive base salary dependent on the qualifications and experience of the successful candidate. A comprehensive benefits package will be provided that includes a health insurance plan and paid leave for vacation and holidays. The range of compensation would be between \$45,000-\$55,000.

Application/Inquiry Process

Pine City has a Search Committee to manage the selection of a candidate to present to the Board of Elders. The final decision will be made by the congregation based on the recommendation from the Board of Elders. If you believe that God may be calling you to this position, we invite you to fill out our application and follow the instructions posted on our website.